

Krebs Biochemicals & Industries Limited

CIN: L24110AP1991PLC103912



THRU ONLINE FILING

9th April 2025

BSE Ltd.

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 023

National Stock Exchange India Limited

Exchange Plaza, C-1, Block-G,
Bandra Kurla Complex, Bandra - (East),
Mumbai - 400 051

Scrip Code - 524518

Scrip Code: KREBSBIO

Dear Sir / Madam,

Re: Compliance Report on Corporate Governance for the quarter ended 31th March 2025.

Pursuant to Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith Compliance Report on Corporate Governance of the Company for the quarter ended 31st March 2025.

Kindly acknowledge receipt of the same.

Thanking you,
Yours Faithfully,

For Krebs Biochemicals and Industries Limited

Rakesh R Kalbate

Company Secretary & Compliance Officer

Encl: a/a



FORMAT TO BE SUBMITTED BY LISTED ENTITY ON QUARTERLY BASIS

1. Name of Listed Entity: Krebs Biochemicals and Industries Limited

2. Quarter ending: 31st March 2025.

Whether the listed entity has a Regular Chairperson											Yes								
Whether Chairperson is related to Promoter											Yes								
Title (Mr. / Ms.)	Name of the Director	PAN ^s & DIN	Category (Chairperson /Executive /Non- Executive/ independent/ Nominee)	Date of birth	Whether the Director is Disqualified?	Start date Of Disqualification	End date of Disqualificati on	Details of Disqualificati on	Current status	Whether special resolution passed? (Refer Regln 17 (IA) of Listing Regn	Date of passing special resolution	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure of Director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Ravi Ravindranath Tagore	XXXXXXXXXX 00272977	Chairperson related to promoter /Non- Executive / Non Independent Director	08.08.1949	No	-	-	-	Active	Yes	27.09.2023	12.10.1992	13.08.2015	-	-	1	0	0	0
Mr.	Avinash Ravi	XXXXXXXXXX 01616152	Non-Executive / Non Independent Director	15.02.1979	No	-	-	-	Active	NA	-	01.02.2009	30.07.2021	-	-	1	0	0	0
Mr.	Venkata Lakshmi Prasad Gundapaneni	XXXXXXXXXX 00017081	Non-Executive / Independent Director	31.07.1956	No	-	-	-	Active	NA	-	13.08.2014	25.09.2019	01.01.2025	124	0	0	0	0
Mr.	Raj Kamal Prasad Verma	XXXXXXXXXX 02166789	Non-Executive / Independent Director	22.03.1949	No	-	-	-	Active	Yes	23.09.2021	12.02.2016	23.09.2021	13.02.2025	108	2	2	2	2
Mr.	Satish Khemchand Khivsara	XXXXXXXXXX 07244464	Non-Executive / Independent Director	21.06.1944	No	-	-	-	Active	Yes	25.09.2019	13.08.2015	25.09.2019	01.04.2025	115	2	2	2	0
Mrs.	Malati Tangirala	XXXXXXXXXX 07094957	Non-Executive / Independent Director	04.01.1950	No	-	-	-	Active	Yes	27.09.2024	13.02.2015	25.09.2019	12.03.2025	120	0	0	0	0
Mr.	Pabitrakumar Kalipada Bhattacharyya	XXXXXXXXXX 07131152	Non-Executive / Non Independent Director	17.04.1969	No	-	-	-	Active	NA	-	30.07.2021	10.08.2023	-	-	2	0	2	0
Mr.	Jitendra Rameshchandra Shah	XXXXXXXXXX 09377846	MD / Executive / Director	29.10.1968	No	-	-	-	Active	NA	-	09.11.2021	10.08.2023	-	-	1	0	2	0
Mr.	Popatlal Mukanchand Kathariya	XXXXXXXXXX 00281395	Non-Executive / Independent Director	21.06.1953	No	-	-	-	Active	Yes	28.03.2025	04.02.2025	04.02.2025	-	2	1	1	1	1
Mrs.	Dipti Chinubhai Shah	XXXXXXXXXX 07995542	Non-Executive / Independent Director	24.06.1973	No	-	-	-	Active	NA	-	04.02.2025	04.02.2025	-	2	2	2	3	0
Mr.	Satya Prakash Chigurupati	XXXXXXXXXX 00721318	Non-Executive / Independent Director	13.06.1962	No	-	-	-	Active	NA	-	04.02.2025	04.02.2025	-	2	1	1	2	0
Mr.	Sumanth Karlapudi	XXXXXXXXXX 09188185	Non-Executive / Independent Director	08.04.1987	No	-	-	-	Active	NA	-	04.02.2025	04.02.2025	-	2	1	1	1	1

\$ PAN number of any director would not be displayed on the website of Stock Exchange
& Category of directors means executive/non-executive/independent/Nominee, if a director fits into more than one category write all categories separating them with hyphen
* To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



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II. Composition of Committees				
Name of Committee	Name of Committee members	Date of appointment to the Committee	Date of Cessation	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) &
1. Audit Committee	Mr. Satish Khemchand Khivsara	09.11.2015	04.02.2025	Chairman / Non-Executive / Independent Director
	Mrs. Malati Tangirala	09.11.2015	04.02.2025	Non-Executive / Independent Director
	Mr. Jitendra Shah	10.08.2023	-	MD / Executive Director
	Mr. Raj Kamal Prasad Verma	11.11.2024	04.02.2025	Non-Executive / Independent Director
	Mr. Popatlal Mukanchand Kathariya	04.02.2025	-	Chairman / Non-Executive / Independent Director
	Mrs. Dipti Chinubhai Shah	04.02.2025	-	Non-Executive / Independent Director
	Mr. Satya Prakash Chiguruati	04.02.2025	-	Non-Executive / Independent Director
	Mr. Sumanath Karlapudi	04.02.2025	-	Non-Executive / Independent Director
2. Nomination & Remuneration Committee	Mr. Satish Khemchand Khivsara	09.11.2015	04.02.2025	Chairman / Non-Executive / Independent Director
	Mrs. Malati Tangirala	09.11.2015	04.02.2025	Non-Executive / Independent Director
	Mr. Ravi Ravindranath Tagore	09.11.2015	04.02.2025	Non-Executive / Non- Independent Director
	Mr. Raj Kamal Prasad Verma	11.11.2024	04.02.2025	Non-Executive / Independent Director
	Mr. Satya Prakash Chiguruati	04.02.2025	-	Chairman / Non-Executive / Independent Director
	Mr. Sumanath Karlapudi	04.02.2025	-	Non-Executive / Independent Director
	Mrs. Dipti Chinubhai Shah	04.02.2025	-	Non-Executive / Independent Director
	Mr. Popatlal Mukanchand Kathariya	04.02.2025	-	Non-Executive / Independent Director
3. Stakeholders Relationship Committee	Mr. Satish Khemchand Khivsara	09.11.2015	04.02.2025	Non-Executive / Independent Director
	Mr. Ravi Ravindranath Tagore	09.11.2015	04.02.2025	Non-Executive / Non- Independent Director
	Mr. Avinash Ravi	09.11.2015	04.02.2025	Non-Executive / Non- Independent Director
	Mr. Raj Kamal Prasad Verma	11.11.2024	04.02.2025	Chairman / Non-Executive / Independent Director
	Mr. Sumanath Karlapudi	04.02.2025	-	Chairman / Non-Executive / Independent Director
	Mrs. Dipti Chinubhai Shah	04.02.2025	-	Non-Executive / Independent Director
	Mr. Popatlal Mukanchand Kathariya	04.02.2025	-	Non-Executive / Independent Director
	Mr. Satya Prakash Chiguruati	04.02.2025	-	Non-Executive / Independent Director
	Mr. Jitendra Shah	04.02.2025	-	MD / Executive Director
& Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen				



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III. Meeting of Board of Directors						
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total Number of Directors as on date of the meeting	Number of Directors including Independent Director)	present* (All Independent Directors attending the meeting*
1.	11 st November 2024	-	Yes	8	8	4
2.	4 th February 2025	84 days	Yes	11	11	7

IV. Meeting of Committees (Audit Committee)							
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total number of Directors in the Committee as on date of the Meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	11 st November 2024	-	Yes	4	4	3	0
2.	4 th February 2025	84 days	Yes	4	4	3	0

V. Meeting of Committees (Nomination and Remuneration Committee)							
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total number of Directors in the Committee as on date of the Meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	4 st February 2025	-	Yes	4	4	3	-

VI. Meeting of Committees (Stakeholder Relationship Committee)							
Sr.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of quorum meet (yes/No)	Total number of Directors in the Committee as on date of the Meeting	Number of Directors (All directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1.	4 st February 2025	-	Yes	4	4	2	-

VIII. Related Party Transactions	
Subject	Compliance status (Yes/No/N.A.) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
Note 1 In the column “Compliance Status”, compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, Yes” may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words “N.A.” may be indicated. 2 If status is “No” details of non-compliance may be given here.	



X. Details of Cyber Security Incidence

Whether as per Regulation 27(2)(ba) of SEBI(LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Date of the event		Brief details of the event

X. Affirmations	Compliance Status (Y/N)
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:	
a. Audit Committee	Yes
b. Nomination & remuneration committee	Yes
c. Stakeholders relationship committee	Yes
d. Risk management committee (applicable to the top 100 listed entities)	NA
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: -	Yes

Name & Designation : Rakesh R Kalbate, Company Secretary & Compliance Officer
Mumbai, 9th April 2025.



Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Add Notes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Rakesh R Kalbate
2	Designation	Company Secretary and Compliance Officer



Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of LODR Regulation

Sr	Item	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.	Web address
	As per regulation 46(2) of the LODR:			
1.1	Details of business	Yes		www.krebsbiochem.com
1.2	Memorandum of Association and Articles of Association	Yes		www.krebsbiochem.com
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		www.krebsbiochem.com
2	Terms and conditions of appointment of independent directors	Yes		www.krebsbiochem.com
3	Composition of various committees of board of directors	Yes		www.krebsbiochem.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.krebsbiochem.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.krebsbiochem.com
6	Criteria of making payments to non-executive directors	Yes		www.krebsbiochem.com
7	Policy on dealing with related party transactions	Yes		www.krebsbiochem.com
8	Policy for determining ‘material’ subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		www.krebsbiochem.com
10	Email address for grievance redressal and other relevant details	Yes		www.krebsbiochem.com
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.krebsbiochem.com
12	Financial results	Yes		www.krebsbiochem.com
13	Shareholding pattern	Yes		www.krebsbiochem.com
14	Details of agreements entered into with the media companies and/or their associates	NA		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA		
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.krebsbiochem.com
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Secretarial Compliance Report	Yes		www.krebsbiochem.com
21	Materiality Policy as per Regulation 30 (4)	Yes		www.krebsbiochem.com
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		www.krebsbiochem.com



23	Disclosures under regulation 30(8)	Yes		www.krebsbiochem.com
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	NA		
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.krebsbiochem.com
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA		
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.krebsbiochem.com
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.krebsbiochem.com
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]	<div>Add Notes</div> <div>50</div>		



Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of ‘independence’ and/or ‘eligibility’	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	NA	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	NA	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
26	Meeting of Risk Management Committee	21(3A)	NA	
27	Quorum of Risk Management Committee meeting	21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	



31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes	
Any other information to be provided				<div>Add Notes</div>



Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
Any other information to be provided		<div>Add Notes</div>

Signatory Details	
Name of signatory	Rakesh R Kalbate
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	09-04-2025